

THRIVE



The complete Learning & Skills Platform

Fine-tuned for modern businesses and the people powering them.

The only learning platform that brings together the robust capabilities of an LMS, hyper-personalised, learner-led, social feel of an LXP, and a seamless way to manage existing and emerging skills with total transparency.

ALL WITHIN ONE PLATFORM!

DECIEM

Sysco

Profile

Nadine Hunbury
Marketing Executive | Canada

54 Followers 5.1k Following 1.5k Points

Skills Posts Team Fees

Leadership

16 Kudos

Positive Partnership Highlights
14 April - 15 May 2022

Essential learning

New

Customer service 101 2 mins ago 78 3 hr

Toffee Krisp C

Learn

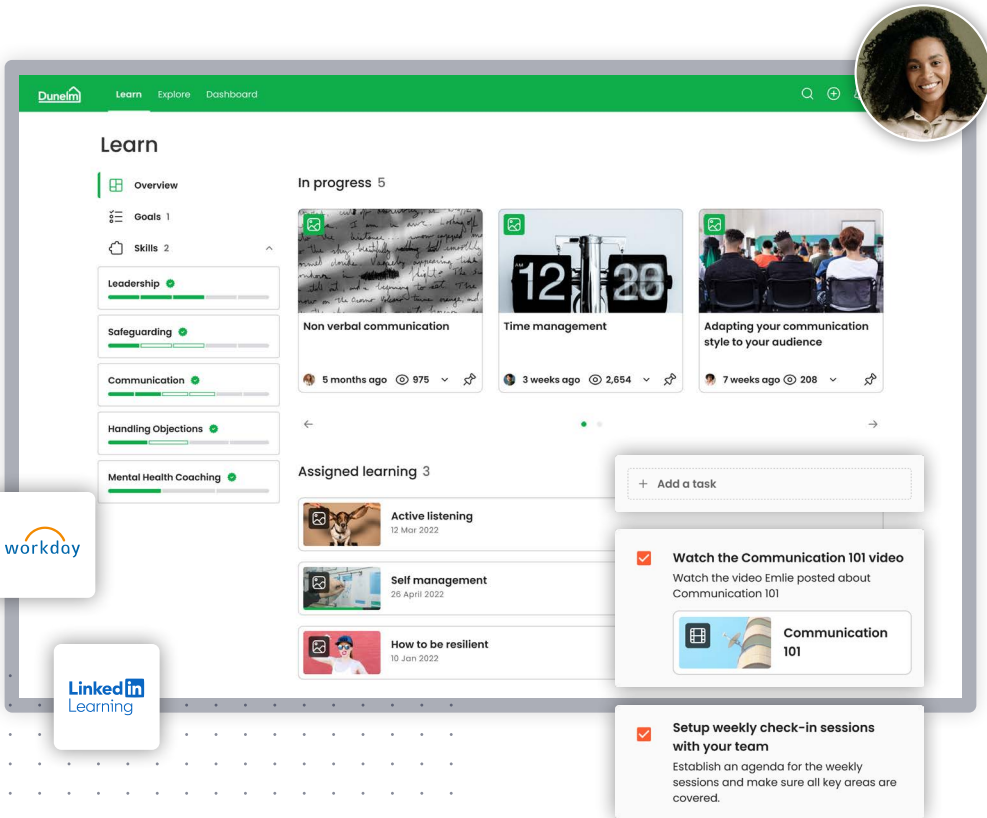
+ **Data** **Communication** **Leadersh**

Level 2 **Goal: Level 4**

In progress 8

The modern-day LMS

THRIVE helps modern businesses ditch their outdated learning platform and build totally addictive human experiences.



The screenshot displays the Duneim LMS interface. At the top, there's a green navigation bar with 'Learn', 'Explore', and 'Dashboard' options. A user profile picture of a woman is visible in the top right corner. The main content area is titled 'Learn' and features a sidebar with 'Overview', 'Goals 1', and 'Skills 2'. Below this, there are progress bars for 'Leadership', 'Safeguarding', 'Communication', 'Handling Objections', and 'Mental Health Coaching'. The main area is divided into 'In progress 5' and 'Assigned learning 3'. The 'In progress' section shows three cards: 'Non verbal communication' (5 months ago, 975 views), 'Time management' (3 weeks ago, 2,654 views), and 'Adapting your communication style to your audience' (7 weeks ago, 208 views). The 'Assigned learning' section shows three cards: 'Active listening' (12 Mar 2022), 'Self management' (26 April 2022), and 'How to be resilient' (10 Jan 2022). A 'Add a task' button is visible. Two callout boxes are overlaid on the right: one for 'Watch the Communication 101 video' and another for 'Setup weekly check-in sessions with your team'.

workday

LinkedIn Learning

Our smart Learning & Skills Platform recognises the needs of each learner and makes personalised recommendations that connect your people to each other and endless upskilling opportunities.

We've combined the compliance requirements of an LMS with personalisation, social learning and built-in skills functionality that's wrapped up into the modern user experience your people have come to expect.

Free LMS migration service

We offer a free tool to migrate your learning records, user information, and content from courses from your existing LMS tool.

We originally built this tool as a Totara migration service, and we have since expanded our offering to cover all platforms.

This will provide you with a seamless and easy process to transition from your existing platform to **THRIVE**.

The screenshot shows a course page on the Sky LMS platform. At the top, there is a navigation bar with the 'sky' logo and links for 'Learn', 'Explore', and 'Dashboard'. The main content area features a large image of two women looking at a laptop. Below the image is the course title 'How to approach hybrid working' and a subtitle 'The benefits of office life, and home life. How to balance and get the best out of both worlds.' The author is identified as 'Dylan Juniper' with a 'Created: 1 month ago' timestamp. A progress indicator shows 'VIEWS 82'. A list of course sections includes 'Hybrid working' (0/3), 'Finding the balance' (0/4), and 'Commuting' (0/4). The 'Hybrid working' section is currently selected. Below the sections, there is an 'Experts' section featuring a profile for Taylor Hunnington. Two featured content cards are visible: 'Making the most of office life' with an image of a modern office interior, and 'Be a pro on video meetings' with an image of a clapperboard.

sky Learn Explore Dashboard

How to approach hybrid working

The benefits of office life, and home life. How to balance and get the best out of both worlds.

Dylan Juniper
Created: 1 month ago

VIEWS 82

- Hybrid working 0/3
- Finding the balance 0/4
- Commuting 0/4

Hybrid working

How does hybrid working affect our personal and working lives.

Hide completed learning

Experts

Taylor Hunnington

Making the most of office life

Be a pro on video meetings

It's the learning platform everyone's talking about...

"THRIVE has really empowered individuals to take charge of their own development and the high engagement stats seen by our Retail teams has been a big highlight."

TED BAKER®
LONDON

Kirstin Barrett
Retail Development Manager

The screenshot displays the THRIVE learning platform interface. At the top, the navigation bar includes the THRIVE logo, menu items 'Learn', 'Explore', and 'Dashboard', and utility icons for search, home, notifications, and user profile (Points: 523). The main banner features a vibrant image of a rainbow flag and balloons, with the text 'LET'S CELEBRATE PRIDE MONTH' and the dates '1 Jun - 30 Jun 2022'. A 'VIEW' button is positioned in the bottom right of the banner. Below the banner, the 'Essential learning' section presents a grid of four learning modules, each with a thumbnail image, title, and engagement statistics:

- Leadership Programme**: 2 mins ago, 78 views, share icon.
- Ted's People Policies**: 2 mins ago, 378 views, share icon.
- Our Values**: 2 mins ago, 2,654 views, share icon.
- Information Security**: 2 mins ago, 5,742 views, share icon.

At the bottom of the interface, there are navigation arrows for 'Back' and 'Next', and a series of five dots indicating the current page position.

Onboarding

We'll be with you every step of the way, and included within our price is a number of added value collaborative workshops with key project stakeholders from your organisation. Each section of onboarding will generally consist of some training/pre-learning for your team and then a workshop to focus on that subject.

Here's what the implementation and onboarding process looks like:

Activity	Timeline
Kick off & site build Introduction to your CSM, create a project plan, action site build and finalise designs to apply your branding.	Week 1 - 2
Strategy for success Success workshop, KPI identification and launch planning	Week 2 - 4
Content considerations Content planning workshop, content mapping, tag and discovery creation, content creation workshop	Week 4 - 6
People planning People planning workshop, create custom fields and audience creation	Week 6 - 8
Experience Design Experience workshop, front-page layout and onboarding	Week 8 - 10
Engagement Planning Engagement workshop, campaign planning and preparation for launch	Week 10 - 12
Continued support Dedicated CSM support, monthly check in's and quarterly reviews	Ongoing

Feature overview

People	
User generated content	Gamification & points
Follow people & experts	Badges
Dynamic audiences / groups	Notifications
User profiles	Skills & topics
Personal goals	Skill progression
Assigned goals	Recommended learning
Machine learning & personalisation based on interests, skills & behaviour	Content interactions including like, comment, share, link, pin & report

User experience	
Configurable theme & homepage	Researched & intuitive UX Design
Configurable onboarding process	Enjoyable UI Design
Suggested & relevant content	Dynamic Explore page, enabling personalised content

Events	
Host time-based events	Attendance tracking
Reminders & notifications	Attach pre-reading
Waitlists	

Communication

Configurable delivery options for notifications	Video announcements
Articles	Live broadcasting
Formatted notifications	

Learning

Content tagging with suggestions	Discussions & comments
Streaming video	Personalised elastic & filtered search
Static learning pathways	xAPI activity tracking
Personalised learning pathways	Endorse important content
Quiz	Live broadcasting
Article	Browser extension for Google Chrome
File upload	Content versioning - Files, Elearning & Links
Link posting	Elearning (SCORM 1.2, CMI5, TinCan)
Questions	Collaborations
Professional development - CPD training log	

Feature overview

Management

Automated campaigns with scheduled releases

Admin management

Audience based enrolment

Audience based permissions

Manager dashbaord (team management)

Mobile

Low touch content (images, links, videos, articles etc.)

High touch content (eLearning, pathways)

Offline mode

Homepage parity

Commenting

Search

Reporting

Graphical reporting & advanced analytics dashboard

Content analytics

Search trends & data

Learner behaviours

Managers digest

Including custom fields in reports

Compliance management

Track completions with reporting

Create mandatory pathways

Content endorsement

Reminders

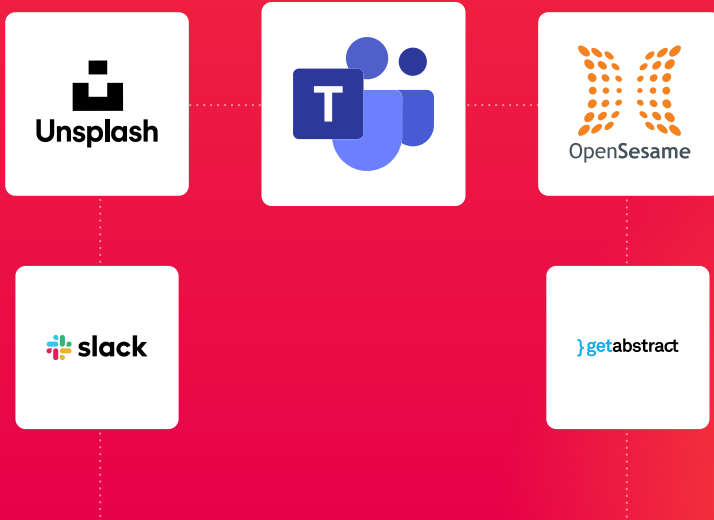
Development log

Localisation

UI language translation	Auto detect timezone
Auto detect language preference	Auto translate articles
Auto translate comments	Manual translate articles

Integrations

SAML2 or OAuth for Single Sign On	Microsoft Teams
Unsplash	Unsplash image suggestions
Anders Pink	LinkedIn Learning
getAbstract	QuestionMark
Slack	Open Sesame
SCIM2 Identity Management for Microsoft Azure, OKTA or PingId etc	YouTube & Vimeo content
	CONTENT CLUB



SEMCON

xtractor

Want to find out more about THRIVE?

Get in touch with us at
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